

Today's Discussion

- ✓ Commission Development Stages
- ✓ Strategies to Fulfill the Commission's Mandate
- ✓ Types of Commission Action
- √ Commission Action Determinants
- √ Taking Commission Action
- ✓ Reporting Commission Actions to the Board of Supervisors
- ✓ Individual Commissioner Reporting to District Supervisors

Commission Development Stages (Tuckman Model of Small Group Development)

Commission is:

Establishing relationships
Setting goals and priorities
Developing Commission culture
Learning routines and protocols
Gaining familiarity with scope and
purpose

FORMING

STORMING

Commission is:

Frustrated with constraints
Disillusioned or concerned about
capacity and impact

Discovering internal group dynamics

Developing individual Commissioner identities within the group

Identifying task-related skills

Setting achievable goals with manageable action steps

Commission is:

Reconciling expectations with realities

Actively working toward group harmony and productivity

Shifting focus from individual to group goals

Experiencing increased creativity, productivity and satisfaction

NORMING

PERFORMING

Commission is:

Making significant progress toward goals

Working toward continuous process improvement

Focused on deepening knowledge, competence and skills

Actively measuring and celebrating impact and accomplishments

SYRINGE SERVICES PROGRAM ADVISORY COMMISSION MANDATED DUTIES

- Help increase coordination between agencies, departments, jurisdictions and other stakeholders related to the delivery of services provided by the Syringe Services Program
- Review policies related to the delivery of services under the Syringe Services Program and make recommendations to the Board of Supervisors regarding any proposed changes
- Review pending State and Federal legislation that may impact the Syringe Services Program, consumers, and/or providers and make recommendations to the Board of Supervisors regarding any proposed changes
- Stay informed and educated on syringe services and related public health strategies
- Provide a forum for consumers and other parties interested in syringe services to contribute ideas to policy and program development.

Strategies to Fulfill the Commission Mandate

- ✓ Develop a Strategic Action Plan based on mandated duties
- ✓ Establish subcommittees responsible for specific mandated duties
- ✓ Appoint specific Commissioners to monitor community partner activities and give regular reports during meetings
- ✓ Ensure that Commissioner participation in activities related to the Commission's subject-matter jurisdiction between meetings gets reported and recorded in the minutes
- ✓ Regularly report to individual District Supervisors on Commission activities
- ✓ Structure your Biennial Report around your mandated duties/Strategic Action Plan

USE COMMISSION ACTION TO:

- ➤ Elect Officers
- Amend Agendas During Meetings
- > Approve Commission Documents related to Commission Business
- Initiate Activities
- Make recommendations to the Board of Supervisors
- Approve Certain Activities requiring County and/or Commission resources
- > Formally express support for existing programs, policies or legislation
- > Establish and dissolve subcommittees
- Establish Commission priorities

COMMISSION ACTION DETERMINANTS

FACTORS TO HELP DETERMINE IF A FORMAL ACTION IS NECESSARY OR MAY BE PREFFERED

- Commission Mandate/ Subject Matter Jurisdiction
- Commission Bylaws
- Commission Reporting Procedures
- Subject Matter Scope/Reach/Impact
- Commission Resources (Time, Energy And Materials)
- Commission Discussion/Differing Opinions

FACTORS THAT COULD PRECLUDE THE COMMISSION FROM TAKING ACTION DURING THE <u>CURRENT</u> MEETING

- Action is Not Within The Scope Of The Commission's Powers And Duties
- Action is Not Properly Noticed
- Current Information Available is Not Enough To Properly Consider the Question
- Key Commission Stakeholders are not Present to Facilitate Discussion, Provide Answers to Questions, or Present Supporting Information.

BEFORE A MEETING

Publicly Notice According To Brown Act Requirements

Taking Commission Action

DURING A MEETING

Introduce Agenda item

Review Supporting Documentation

Discuss Supporting Information

Make a Motion

Discussion of the motion

Call for Public Comment

Take the Vote

Record Results in the Minutes

REPORTING COMMISSION ACTION TO THE BOARD OF SUPERVISORS

RECOMMENDATIONS

Depending upon subject matter.:

- A memo on the BOS consent agenda
- A memo on the BOS regular agenda
- Letter submitted as correspondence

REPORTS

- On the BOS consent agenda
- On the BOS regular agenda with a presentation if elevated by a District Supervisor

OTHER ACTIONS

Routine Actions:

Included in Commission minutes

Noteworthy Actions:

Included in Commission minutes and highlighted during individual Commissioner reports to their appointing Supervisors.

HOW TO REPORT

District Supervisors usually determine:

- how often they want appointee reports
- what form those reports take

WHAT TO REPORT

- Information regularly reported during meetings
- Noteworthy achievements or new projects
- Noteworthy issues brought forward by the public
- District-specific information
- Anything else requested by the Supervisor

INDIVIDUAL COMMISSIONER REPORTING TO APPOINTING SUPERVISORS

QUESTIONS?