

PROP 63

COMMITTEE: Employment

CHAIR: Yana Jacobs

DATE: 2/25/05

What has worked:

- Client involvement in plan to the max.
- Education & volunteering help.
- Getting to know yourself better through agency support.
- On-site job support

BARRIERS / GAPS → Support Services

- Van to drive to work, etc. = not enough \$\$ for driver and/or gas
- Staff hours
- South County – Community Connection (in July) = no longer funded
 - Only 2 staff (M & F)

STRENGTHS

- 1-1 Interviews
- Shared Space
- Shared Clients

?? How to approach consumer with misdemeanor or conviction ??

Best Practice Model – AB2034

- Puentes – Portion of \$\$ set aside on individual basis = to get a start
 - Work skills
 - Work crew
 - Looking to move people to next step (i.e., Dinosaur Deli)
 - Work History important when doing a job application
 - Supported Employment / Stipend
 - Puentes → Community Connection
 - Once on Team = on-going service
 - Cases open longer than 90 days

DEPT. of REHABILITATION (DR)

- O.J. = on-the-job training funds used for long-term employment

GAP:

- Supported “Job Coach – on-going”
 1. Person understands job
 2. Understand the culture of the job (i.e.: where to eat lunch; who is supervisor; when to take a break)
 3. Support so they don’t go through “revolving door”.

NEED:

“Outreach” to LOCAL employers

GAP → wearing TOO MANY hats when assisting consumer.

- How many consumers does each specialist serve?
- With cuts, they now see: Doctor & therapist
- No continuity of care every day – only once a week.

- Establish DELI as supported division
 - Apply for a job
 - Work the job
 - Getting paid
- Need professional to advise (for the operation of a business) = i.e.: retired business people

GAPS for DELI:

- need industrial kitchen to meet kitchen duties/needs,
 - to serve food
 - OR fix existing kitchen
- Shared funding with Dept. of Rehab (DR) & MH
 - Funding for job coach for crew
 - Supported employment = would pay for crew supervision
- Set-up DELI = next step for meaningful employment
- Peer Counseling Program (w/in Residential Program) @ T-House & other programs
 - Those who graduate from T-House
 - Roll models needed
 - Mentors needed (paid position)
 - All of these could go on resume

GAP = short-staffed to engage people

Expanding Community Connection for hub for supported employment business

- Including: Deli Crews
- Need satellite offices

GAP = “College Connection” is @ Cabrillo College (starting this July 1st = contract w/be dissolved)

- Currently is a ½ time position
- Consider hub in Watsonville → since a lot of consumers live there
- EDUCATION → 1 FT = Watsonville
1-1/2 = Cabrillo College
- (2) Watsonville Services for Pre-employment support

GAP → Can’t “open” anyone from MH unless client has coordinator & Medi-Cal.

- Transition Coordinator geared towards assisting those who are transitioning.
- Employment team would need continuity.
- Centralize crew from all teams for Supportive Employment.
- People need help when they need it & less help when they don’t need it.
 - Negotiate with consumer as what their needs are.
 - Teach people not to be over-dependent with services
 - Support on-going relationships with consumer & staff after case is closed.